

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
162222-2014-ASA-IND-SAAS

Initial certification date:
05 September 2011

Valid:
05 November 2024 – 02 September 2026

This is to certify that the management system of

N.C. John & Sons (P) limited

W-16/329, Vazhicherry, Alappuzha - 688001, Kerala, India

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

The activities in the scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including its suppliers, sub-contractors, sub-suppliers, and home workers.

This certificate is valid for the following scope:

Manufacture and Export of Mats and Floor coverings

Place and date:
Barendrecht, 11 December 2024

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance B.V., Zwolsseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31 102922689. www.dnv.nl/assurance

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificates shall contain the address of the SAAS website where stakeholders can confirm the validity of an accredited SA8000 certificate. (www.saasaccreditation.org/certification)

Appendix to Certificate

N.C. John & Sons (P) limited

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
N.C. John & Sons (P) limited	W-16/329, Vazhicherry, Alappuzha - 688001, Kerala, India	Top Management, HR, Procurement & contracts.
N.C. John & Sons (P) limited	Door No. 6/100-2, Adithanar Road, Servaikaranmadam, Tuticorin - 628103, Tamil Nadu, India	Manufacture and Export of Mats and Floor Coverings
N.C. John & Sons Private Ltd.	Kalavoor complex, Aryad North P.O., Alappuzha - 688538, Kerala, India	Manufacture and Export of Mats and Floor Coverings
N.C. John & Sons Private Ltd.	6/143-3, Adhithanar Road, Servaikaranmadam, Thoothukudi Taluk, Tuticorin - 628103, Tamil Nadu, India	Manufacture and Export of Mats and Floor coverings
N.C. John & Sons Private Ltd.	No.C6 to C8, Sipcot industrial Complex, Madathur, Tuticorin - 628008, Tamil Nadu, India	Manufacture and Export of Mats and Floor coverings