



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
281721-2019-AE-IND-RvA

Initial certification date:
19 June 2019

Valid:
19 June 2025 – 18 June 2028

This is to certify that the management system of
N.C. John & Sons Private Ltd.
Aryad North Post, Alappuzha - 688 538, KERALA, India
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:
Manufacture and export of mats & floor coverings

Place and date:
Barendrecht, 16 June 2025

For the issuing office:
DNV - Business Assurance
Zwolsseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative



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Place and date: Barendrecht, 16 June 2025

Appendix to Certificate

N.C. John & Sons Private Ltd.

Locations included in the certification are as follows:

| Site Name | Site Address | Site Scope |
|-------------------------------|---|--|
| N.C. John & Sons Private Ltd. | Aryad North Post, Alappuzha - 688 538, KERALA, India | Manufacture and export of mats & floor coverings |
| N.C. John & Sons Private Ltd. | Door No. 6/100-2, Adithanar Road, Servaikaranmadam, Tuticorin - 628103, Tamil Nadu, India | Manufacture and export of mats & floor coverings |

